

LEADERSHIP INSTITUTE 2017

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Pre-Institute Session List

PRE-INSTITUTE AM – ALL ALPHA

- Building a Disciple Making Ministry
- Building a Foundation: The Essentials of Student Ministry
- Creating a Culture of Radical Hospitality
- Financial Practices for Churches of All Sizes
- Learning Contentment in Culture of More
- More than Coffee: A Workshop Conversation on Millennials and Church
- Nine Essential Processes for An Optimized Church
- Personal Evangelism & Creating a Culture of Invitation
- Reaching Boomers with Dynamic Ministry
- Revitalizing Worship Through Creativity for Small and Medium Size Churches
- Spiritual Gifts Discovery: Putting Your Spiritual Gifts (and Your Congregation's) to Work
- Start This/Stop That
- The Caring Congregation, Strategies for Empowering Clergy and Laity in the Ministry of Care
- The Church Communicators Tool Box
- The Connected Life: Small Groups that Build Community
- The Essentials of Children's Ministry
- The Nuts and Bolts of Traditional and Contemporary Music Ministry
- Transformational Serving Beyond Your Community (Global and US Missions)
- Turnaround Churches: Walking with Your Congregation in the Steps of Nehemiah
- Unleashing the Word-Preaching with Relevance, Purpose and Passion
- Women's Ministry

PRE-INSTITUTE PM – ALL ALPHA

- A Practical Approach to Human Resources
- Behind the Scenes of KiDSCOR
- Building a Creative and Authentic Culture in Worship
- Church Governance and Strategic Planning
- Creating a Culture of Call
- Creating Successful Support Ministries
- Going Multi-Site
- Learning Contentment in Culture of More
- Making Connections - Visitor and Member Follow-Up
- Nine Essential Processes for An Optimized Church
- Planning Worship from Singing to Sermon
- Resurrection Speaker
- Revitalizing Worship Through Creativity for Small and Medium Size Churches
- Small Group Essentials: Making Small Groups G.R.E.A.T
- Special Needs Ministry? Just Do It!
- Start This/Stop That
- The Connected Life: Small Groups that Build Community
- Transforming Your Local Community Through Mission Service
- Turnaround Churches: Walking with Your Congregation in the Steps of Nehemiah
- Unleashing the Generosity of Your Congregation
- What Do You Want from Me? Ministry to Middle School and High School Students

PRE-INSTITUTE AM BY MINISTRY AREA

ADULT DISCIPLESHIP

- Building a Disciple Making Ministry
- Learning Contentment in Culture of More
- Reaching Boomers with Dynamic Ministry
- Spiritual Gifts Discovery: Putting Your Spiritual Gifts (and Your Congregation's) to Work
- The Connected Life: Small Groups that Build Community
- Transformational Serving Beyond Your Community (Global and US Missions)
- Turnaround Churches: Walking with Your Congregation in the Steps of Nehemiah
- Women's Ministry

CHURCH OPERATIONS AND LEADERSHIP

- Financial Practices for Churches of All Sizes
- Nine Essential Processes for An Optimized Church
- Start This/Stop That

CONNECTION

- Creating a Culture of Radical Hospitality
- More than Coffee: A Workshop Conversation on Millennials and Church
- Personal Evangelism & Creating a Culture of Invitation
- The Caring Congregation, Strategies for Empowering Clergy and Laity in the Ministry of Care
- The Church Communicators Tool Box

EDUCATION MINISTRY

- Building a Foundation: The Essentials of Student Ministry
- The Essentials of Children's Ministry

WORSHIP

- Revitalizing Worship Through Creativity for Small and Medium Size Churches
- The Nuts and Bolts of Traditional and Contemporary Music Ministry
- Unleashing the Word-Preaching with Relevance, Purpose and Passion

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CHURCH OPERATIONS AND LEADERSHIP

- A Practical Approach to Human Resources
- Church Governance and Strategic Planning
- Going Multi-Site
- Nine Essential Processes for An Optimized Church
- Start This/Stop That
- Unleashing the Generosity of Your Congregation

CONNECTION

- Creating Successful Support Ministries
- Making Connections - Visitor and Member Follow-Up

EDUCATION MINISTRY

- Behind the Scenes of KiDSCOR
- Creating a Culture of Call
- Special Needs Ministry? Just Do It!
- What Do You Want from Me? Ministry to Middle School and High School Students

WORSHIP ARTS

- Building a Creative and Authentic Culture in Worship
- Planning Worship from Singing to Sermon
- Revitalizing Worship Through Creativity for Small and Medium Size Churches

Pre-Institute Session Descriptions

PRE-INSTITUTE AM SESSIONS

ADULT DISCIPLESHIP

Building a Disciple Making Ministry

Presenter: Michelle Kirby

We are commanded by Jesus to make new disciples and to make better disciples. In this workshop, we will discuss how to create a disciple making culture and pathway for your congregation. Learn how to identify and invest in leaders, and how to launch and sustain the ministry.

Learning Contentment in Culture of More

Presenter: Melissa Spoelstra

More. Something in us aches for it. We sense that there must be more than what we are experiencing. More hope. More joy. More freedom. Our culture understands this longing and offers us many suggestions. We notice that all around us people are dancing to the steps of bigger, better, and faster. We can easily join the cultural dance without even realizing it. If only we had a better facility, more leaders to help us, or more time to get it all done, we could be content. Complaining and comparing can easily creep into our ministry as well as our souls. God offers us another way. Join Melissa Spoelstra as she presents some practical steps in learning the art of contentment.

Reaching Boomers with Dynamic Ministry

Presenters: Clayton Smith, Shari Wilkins, Dave Wilson

This workshop will help local congregation leaders to create and sustain a growing ministry to boomers, helping boomers and older adults discover God's calling while finding significance in the second half of life.

Spiritual Gifts Discovery: Putting Your Spiritual Gifts (and Your Congregation's) to Work

Presenters: Melanie Hill, Darrell Holtz

Workshop participants will go through a personal spiritual gifts discovery process, using Serving from the Heart (Resurrection's preferred gifts teaching tool), and also gain insight into how Resurrection teaches Serving from the Heart to help members discover and activate their spiritual gifts for service.

The Connected Life: Small Groups that Build Community

Presenter: Jacob Armstrong

Worship is central at Providence UMC but “church happens” through the small groups. Come explore with Jacob how churches in all sizes and stages can see their vision carried out and their members truly connected through small groups. As a new church, Jacob and the team at Providence worked to create community in a congregation without a building. From the beginning as a small worshipping community, adult groups for study, mission and service formed the core of the church. With Acts 2.42 as the foundation, explore the pattern of that verse for fellowship, prayer, studying of the Apostle's teaching, and the breaking of bread. Group life is not just a place where the Bible is studied but is the place where the Christian life is shared.

Transformational Serving Beyond Your Community (Global and US Missions)

Presenters: Cayce Stapp, Carol Cartmill

Want to take your church's US and global outreach and missions engagement to the next level? No matter where you are on the journey or where you want to go, come and be equipped and inspired through simple training tools, partnership stories, best practices and tips. Whether you are looking for a long-term international partnership or a short-term US serve trip opportunity, this workshop will give you next steps on how to begin or continue serving outside of your community so that the lives of your church congregants as well as those you serve become transformed.

Turnaround Churches: Walking with Your Congregation in the Steps of Nehemiah

Presenter: Joseph Daniels

Every person in your church, no matter its size, is called to a life of mission. And that mission begins just outside your church doors. In this inspiring and motivating session, you'll learn to lead others in your congregation to engage with the people around you—most of whom have not yet made a faith decision but are hungering for the grace that only God can provide. Dr. Joe Daniels has turned around multiple churches in the Baltimore area using a method based on the work of Nehemiah, and in this session, you'll gain the practical tools you need to do this 'turnaround' work in your church.

Women's Ministry

Presenters: Michelle Funk, Marty Sinclair, Shirley Yarick, Michelle Lentell

Create places and spaces for women to connect with others in groups, classes, clubs, conferences and events. We are meant to grow and deepen our faith alongside others who encourage and empower us to make space for God in our families, friendships, work and sphere of influence. Women who gather, discover and scatter become prophetic voices of peace and wholeness and bring forth the kingdom of God in our world.

CHURCH OPERATIONS AND LEADERSHIP

Financial Practices for Churches of All Sizes

Presenters: Brent Messick, Kelly Williams

This workshop presents financial practices that are applicable to all churches. We will discuss the annual stewardship campaign and the annual budgeting process. We will review the importance of financial reporting. We will discuss the role of the governance committee oversight of financial resources. And we will identify key fiscal internal controls and the emerging ethic of fiscal responsibility.

Nine Essential Processes for An Optimized Church

Presenter: Kay Kotan

Learn to develop and implement the processes necessary to run a healthy and vital church. Kay Kotan is a nationally recognized coach and expert on the Healthy Church Initiative, which has helped thousands of churches begin a turnaround. In this interactive workshop, Kay teaches participants how to ‘gear up’—to create strong and sustainable systems to keep ministries running effectively for the long haul. If your church has worked hard to refocus on mission and purpose, but things are still not quite ‘clicking’, join this session to learn the practical steps you can take to undergird your ministries with the processes that will make them zing!

Start This/Stop That

Presenters: Jim and Jennifer Cowart

Many church leaders find it hard to stop ministries, programs or groups that are no longer effective. Jim and Jen Cowart show church leaders how to stop saying “but” and start “expecting excellence” from the key drivers of growth for the church. They cover examples of starting and stopping practices in many aspects of ministry, including: leadership development, worship, stewardship, and communications. They will explain how they stopped pursuing discipleship from the inside-out and began developing disciples from the outside-in. You will learn how to implement the Grab-Gather-Grow (G3) discipleship system in any size church.

CONNECTION

Creating a Culture of Radical Hospitality

Presenter: Debi Nixon

When we have experienced great hospitality we know it, and we tell others about it. It is far more than ambiance or the customer service we received. Instead, it’s a sense that we are truly expected, welcomed, accepted, and valued. One of the comments most often used to describe Church of the Resurrection by visitors is “it is a place where I experienced radical hospitality.” In this workshop, join Debi Nixon to explore how to create a place of genuine welcome that is so much more than friendly greeters. We will look at the impact your facility, worship/sermon, follow-up and marketing play in radical hospitality. We will examine practical ways to equip congregants to invite others and move from inwardly-focused comfort to outwardly-focused evangelism and discipleship.

More than Coffee: A Workshop Conversation on Millennials and Church

Presenter: Chris Abel

Most churches in America are having trouble reaching people in their 20s and 30s. What worked for decades or even centuries somehow hasn't made the leap to today's young adults. Why? Can this change? In this workshop, we'll be discussing statistics, trends, and how you can help your church build a bridge to future generations.

Personal Evangelism & Creating a Culture of Invitation

Presenters: Scott Chrostek, Kelly Sisney

Personal witness or the practice of evangelism requires daily accountability and discipline. This kind of leadership is required when seeking to create a culture of invitation within the church. Changing the world by the grace of Jesus Christ involves working individually as well as institutionally with your congregation to continually think outside of the sanctuary by thinking first of the mission field. This workshop will focus on the importance of creating a personal sense and practice of evangelism as well as what's required for instilling an institutional sense of evangelism by creating a culture of invitation.

The Caring Congregation, Strategies for Empowering Clergy and Laity in the Ministry of Care

Presenter: Karen Lampe

This workshop will help you evaluate and create a plan of care for your church and community by deploying trained volunteers called Congregational Care Ministers (CCMs) who work alongside their pastor. Pastors and lay persons will be equipped with tools necessary for providing ministry and implementing a Congregational Care Ministry program in your local church.

The Church Communicators Tool Box

Presenter: Cathy Bien

What do you have in your tool box? To reach and engage new audiences, a church communicator needs to effectively use a variety of tools. Join the Resurrection Communications Team to learn new ways to use the tools you have and develop some new tools. We'll explore print, web, video and social media trends and share some practical examples that you can take and begin using immediately.

EDUCATION MINISTRY

Building a Foundation: The Essentials of Student Ministry

Presenter: Dave Magee

What does it take to build and sustain a healthy youth ministry? This intensive workshop will focus on the key principles and steps to building a youth ministry designed to reach teens from their first visit and move them toward becoming deeply committed Christians. We'll focus on how to cast vision and build healthy sustainable structures from the ground up. In addition, Dave MaGee and the rezlife youth ministry team will share best practices and practical ideas that can be implemented in any youth ministry, whether you are new to youth ministry or a veteran.

The Essentials of Children's Ministry

Presenters: Nick Ransom, Lori Trupp

From values and policies to creativity and staying current there is a lot to think about as leaders in Children's Ministry. Join us for a fast-paced morning of new ideas and connecting with each other.

WORSHIP

Revitalizing Worship Through Creativity for Small and Medium Size Churches

Presenter: Jason Moore

Revitalization is a buzz word that's been getting a lot of play in the church lately. From coaching initiatives to step-by-step programs, the church is looking for ways to be more effective in worship and beyond. In this workshop session, author and worship coach Jason Moore will explore how creativity in worship can make a dramatic difference in the way people experience the power of the gospel inside and outside of the weekly worship experience. Regardless of church size, worship style (traditional or non), budgets, and more, deep, meaningful creative worship is within your grasp. Learn how to become 400% more effective through the use of image (not necessarily screens), and how worship can drive discipleship and missional action. Designed with teams in mind, and filled with practical ideas for everyone.

The Nuts and Bolts of Traditional and Contemporary Music Ministry

Presenters: Kevin Bogan, Lance Winkler

Join Kevin Bogan, Resurrection's Traditional Worship Leader, and Lance Winkler, Resurrection's Contemporary Worship Leader, for a harmonizing session of practical ideas for making your music ministry vibrant, worshipful, and successful, along with a thoughtful examination of our musical heritage and what the future holds.

Topics include:

- Beginning your ministry: Where to find and recruit talented artists for your program.
- Keeping your participants informed, appreciated and vital.
- Planning worship elements that are bold, but simple.
- Sample worship series that are based on Adam Hamilton's sermons.
- Ten Resurrection worship ideas that you can do in your own church.
- The universal church's current state of traditional and contemporary worship.
- How and why the church has arrived here.
- The future and how to prepare with confidence.

Unleashing the Word-Preaching with Relevance, Purpose and Passion

Presenter: Adam Hamilton

Senior Pastor Adam Hamilton will unpack the ideas presented in his book *Unleashing the Word - Preaching with Relevance, Purpose and Passion*. Sermon ideas will be presented to provide sermons for four years, including sermons for weddings and funerals and ideas for Advent and Christmas. This intensive workshop will cover: how to develop a preaching plan, the three critical ingredients of a sermon, designing a sermon series for "fishing" expeditions, writing the sermon, the role of the worship planning team and utilizing video in worship. During the second part of this workshop, pastors will have the opportunity to develop their own sermon plan.

PRE-INSTITUTE PM SESSIONS

ADULT DISCIPLESHIP

Learning Contentment in Culture of More

Presenter: Melissa Spoelstra

More. Something in us aches for it. We sense that there must be more than what we are experiencing. More hope. More joy. More freedom. Our culture understands this longing and offers us many suggestions. We notice that all around us people are dancing to the steps of bigger, better, and faster. We can easily join the cultural dance without even realizing it. If only we had a better facility, more leaders to help us, or more time to get it all done, we could be content. Complaining and comparing can easily creep into our ministry as well as our souls. God offers us another way. Join Melissa Spoelstra as she presents some practical steps in learning the art of contentment.

Small Group Essentials: Making Small Groups G.R.E.A.T

Presenter: Chris Folmsbee

There are small groups ... and then there are G.R.E.A.T. small groups! This workshop will explore 5 keys to making groups G.R.E.A.T. and will provide practical ideas and effective practices for creating, nourishing and managing a sustainable small group ministry in your unique local church context. This workshop is for those just beginning to launch groups and also for those wishing to take their existing small groups to the next level.

The Connected Life: Small Groups that Build Community

Presenter: Jacob Armstrong

Worship is central at Providence UMC but “church happens” through the small groups. Come explore with Jacob how churches in all sizes and stages can see their vision carried out and their members truly connected through small groups. As a new church, Jacob and the team at Providence worked to create community in a congregation without a building. From the beginning as a small worshipping community, adult groups for study, mission and service formed the core of the church. With Acts 2.42 as the foundation, explore the pattern of that verse for fellowship, prayer, studying of the Apostle's teaching, and the breaking of bread. Group life is not just a place where the Bible is studied but is the place where the Christian life is shared.

Transforming Your Local Community Through Mission Service

Presenter: Carol Cartmill

Deploying your congregation into local mission service takes careful thought and planning. This workshop will provide a framework for community engagement that includes building collaborative relationships, long-term partnerships, and leadership capacity before you move to identifying assets, discerning needs, and deploying resources. We'll also share ideas for creating entry-point volunteer opportunities, training and preparation of leaders and volunteers, developing school partnerships, and processes for vetting new ministries and evaluating existing ones.

Turnaround Churches: Walking with Your Congregation in the Steps of Nehemiah

Presenter: Joseph Daniels

Every person in your church, no matter its size, is called to a life of mission. And that mission begins just outside your church doors. In this inspiring and motivating session, you'll learn to lead others in your congregation to engage with the people around you—most of whom have not yet made a faith decision but are hungering for the grace that only God can provide. Dr. Joe Daniels has turned around multiple churches in the Baltimore area using a method based on the work of Nehemiah, and in this session you'll gain the practical tools you need to do this 'turnaround' work in your church.

CHURCH OPERATIONS AND LEADERSHIP

A Practical Approach to Human Resources

Presenters: Janelle Gregory, Lisa Viehweg

If you are responsible for Human Resources at your church, this workshop will offer examples of effective practices for legal compliance, staffing, compensation, benefits and performance management. We will provide examples of forms, policies and practices that can be tailored to fit the needs of your church.

Church Governance and Strategic Planning

Presenter: Dan Entwistle

Vital congregations have healthy leadership structures that are intentionally designed to help the church navigate in a strategic direction. Yet we sometimes become so accustomed to boards, committees, and councils that consume energy and diminish the potential of the local church. Learn how Resurrection is governed, and how synergy is developed between the important, but separate, roles of committees, teams and staff. We'll also share the basics of Resurrection's planning process, including a simple, customizable process for developing a strategic plan that will provide clarity and direction for a congregation.

Going Multi-Site

Presenters: Debi Nixon, Scott Chrostek, Jason Gant, Penny Ellwood

There is much to consider when going multi-site, or maybe you have already launched a campus(es) and are experiencing the complexity that multisite ministry can bring. Church of the Resurrection is one church, worshipping in four locations. During this workshop, you will hear from each Campus Pastor who will share what we are learning (successes and failures) while navigating multisite ministry. We will discuss our launch strategies, leadership structure, centralized support processes, staffing, and what it means to be one church, yet worshipping in different communities and context.

Nine Essential Processes for An Optimized Church

Presenter: Kay Kotan

Learn to develop and implement the processes necessary to run a healthy and vital church. Kay Kotan is a nationally recognized coach and expert on the Healthy Church Initiative, which has helped thousands of churches begin a turnaround. In this interactive workshop, Kay teaches participants how to 'gear up'—to create strong and sustainable systems to keep ministries running effectively for the long haul. If your church has worked hard to refocus on mission and purpose, but things are still not quite 'clicking', join this session to learn the practical steps you can take to undergird your ministries with the processes that will make them zing!

Start This/Stop That

Presenters: Jim and Jennifer Cowart

Many church leaders find it hard to stop ministries, programs or groups that are no longer effective. Jim and Jen Cowart show church leaders how to stop saying "but" and start "expecting excellence" from the key drivers of growth for the church. They cover examples of starting and stopping practices in many aspects of ministry, including: leadership development, worship, stewardship, and communications. They will explain how they stopped pursuing discipleship from the inside-out and began developing disciples from the outside-in. You will learn how to implement the Grab-Gather-Grow (G3) discipleship system in any size church.

Unleashing the Generosity of Your Congregation

Presenters: Clayton Smith, Ken Sloan

This workshop will begin with an overview of ways to inspire and teach greater expectations around generous giving in the local church. New and innovative models of stewardship will be described.

Leaders will be encouraged to ignite their leadership teams and improve the measurable results of your ministry. Attention will be given to proven best practices and new trends.

CONNECTION

Creating Successful Support Ministries

Presenter: Karen Lampe

Jesus was a healer and calls the church to do likewise. This workshop will help you assess the needs of your church and community then will help you create support ministries to address such topics as mental health, addiction, grief, prayer, elder care and employment ministries, just to name a few.

Making Connections - Visitor and Member Follow-Up

Presenters: Yvonne Gentile, Melanie Hill, Ginny Howell

Helping visitors and members connect and stay engaged in the life of the church is critical to developing and sustaining a vibrant congregation. This workshop will focus on sharing the key practices, follow-up processes, and tools Resurrection uses to connect individuals into the life of the church beyond worship, and to re-connect those who are beginning to show signs of disengagement.

EDUCATION MINISTRY

Behind the Scenes of KiDSCOR

Presenters: Nick Ransom, Lori Trupp

Explore the nuts and bolts of KiDSCOR (Resurrection's Children Ministry) from nursery to elementary to Sundays to Wednesdays and everything in between you'll see what KiDSCOR is all about.

Creating a Culture of Call

Presenters: Teri Chalker, Wendy Chrostek, Ginger Rothhaas

Investing in our youth is vital to the future of the church, so what is your church setting doing to identify, recognize, and celebrate the call God has upon the lives of young people? From a confirmation experience that makes a difference and identifies gifting, to developing student leaders and young adults (and letting them lead!) throughout the entire body of the church, to recognizing a call to ordained and vocational ministry and offering mentorship, it takes an intentional commitment to develop a culture of call. Teri Chalker, Confirmation Director, Taylor Ogden Thomas, Youth Minister of Care and Development, and Wendy Lyons Chrostek, ordained pastor, will discuss the journey of God's call.

Special Needs Ministry? Just Do It!

Presenters: Jennifer Ross, Joan Baird

Whether just thinking about how you can serve with people with intellectual and or physical disabilities or what your next steps should be in growing your special needs ministry, we can help you. Small, medium or large congregation? Working with children, youth or adults? This workshop can help you organize and navigate this amazing ministry option. Ideas for Bible study classes, one on one volunteers, respite events for the family, weekday program options, programs for music, art or physical fitness will be covered.

What Do You Want from Me? Ministry to Middle School and High School Students

Presenters: Andy Guarini, Dave Magee, Sam Johnson

Is youth ministry a one-size fits all? What different things do middle school and high school students want and need in their faith formation and experience? Andy Guarini, rezlife middle school minister, Sam Johnson, rezlife high school minister, and Dave MaGee, Director of Student Ministries, will share specific strategies and practices to reaching the middle and high school students of today, including discussion of different teaching styles, unique programmatic approaches, using social media, developing student leaders as older students disciple younger students, and the transition and journey from being a new middle school student to a graduating senior in high school.

WORSHIP

Building a Creative and Authentic Culture in Worship

Presenters: Justin Huey, Matt Bisel

The hymns we love to sing are timeless not simply because of their words and melodies, but because of the authenticity with which they were created. At our best, our worship experiences are a true reflection of our own communities that help pave a way for us to experience the wonder of God. This workshop is geared toward helping churches build a creative and relatable volunteer-led worship culture that can speak to all generations and demographics. We will offer practical tools for building relationship-based teams and practicing creativity. We will also offer applicable insights into how to bring your congregation along with you based around three principles: vulnerability, authenticity and relatability.

Planning Worship from Singing to Sermon

Presenter: Glen Shoup

This workshop will cover Church of the Resurrection's process of planning each element of our corporate worship services. Content will include music, prayers, litanies, transitions, sermon, sacrament and announcements. Please note: participants also attending Pastor Adam's Unleashing the Word seminar/workshop will find some duplicate content.

Revitalizing Worship Through Creativity for Small and Medium Size Churches

Presenter: Jason Moore

Revitalization is a buzz word that's been getting a lot of play in the church lately. From coaching initiatives to step-by-step programs, the church is looking for ways to be more effective in worship and beyond. In this workshop session Jason Moore will explore how creativity in worship can make a dramatic difference in the way people experience the power of the gospel inside and outside of the weekly worship experience. Regardless of church size, worship style (traditional or non), budgets, and more, deep, meaningful creative worship is within your grasp. Learn how to become 400% more effective through the use of image (not necessarily screens), and how worship can drive discipleship and missional action. Designed with teams in mind, and filled with practical ideas for everyone, if you are in worship leadership this is a workshop you won't want to miss!